

ಮಂಗಳೂರು ವಿದ್ಯುತ್ ಸರಬರಾಜು

ಕಂಪನಿ ನಿಯಮಿತ

[ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಂಪೂರ್ಣ ಸ್ವಾಮ್ಯಕ್ಕೆ ಒಳಪಟ್ಟಿದೆ.]

ಅಧಿಕಾರ ಕಛೇರಿ, ಪಾರಡಿಗಮ್ ಪ್ಲಾಜಾ, 2ನೇ ಮಹಡಿ,
ಎ.ಬಿ ಶೆಟ್ಟಿ ಸರ್ಕಲ್, ಮಂಗಳೂರು-575 001



**MANGALORE ELECTRICITY
SUPPLY COMPANY LIMITED**

[Wholly owned Govt. of Karnataka undertaking]
Corporate office, Paradigm Plaza
A.B.Shetty circle, Mangalore - 575 001

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Employment Notification NO.: MESCOM/GM(A&HRD)/AGM(P)/AO(P)/2015-16/44-77

dated 08.01.2016

Applications are invited from qualified and eligible candidates for the following posts in Mangalore Electricity Supply Company Limited (MESCOM) Mangaluru.

1. Assistant Engineer (Elec / Civil) in the pay scale of : 18380-510-18890-570-20600-620-23080-700-25180-760-28220-850-30770-920-32610.
2. Assistant Accounts Officer in the pay scale of : 18380-510-18890-570-20600-620-23080-700-25180-760-28220-850-30770-920-32610.
3. Junior Engineer (Elecl.) / (Civil) in the pay scale of : Rs. 11750-360-13910-420-16850-510-18890-570-20600-620-23080-700-25180-760-28220-850-29070.
4. Assistant in the pay scale of : Rs.10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080-700-25180.
5. Junior Assistant in the pay scale of : Rs. 9050-240-10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080.

1) **Composition of Posts :**

A) Assistant Engineer (Electrical) : For BE (Electrical)/AMIE in Electrical.

Horizontal Reservation	SC	ST	GM	Cat I	Cat IIA	Cat IIB	Cat IIIA	Cat IIIB	Total
General Candidate	1	0	8	0	1	0	0	0	10
Women Candidate	3	0	10	1	3	0	1	1	19
Rural Quota Candidate	3	1	8	1	3	1	1	1	19
Ex-Military Personnel	1	0	3	0	1	0	0	0	5
Kannada Medium Candidate	1	0	2	0	1	0	0	0	4
Physically challenged candidate	1	1	1	1	0	1	1	1	7
TOTAL	10	2	32	3	9	2	3	3	64

B) Assistant Engineer (Electrical) : BE (Computer Science) / BE (Information Science)/BE(Information Technology).

Horizontal Reservation	SC	ST	GM	Cat I	Cat IIA	Cat IIB	Cat IIIA	Cat IIIB	Total
General Candidate	0	0	1	0	1	0	0	0	2
Women Candidate	1	0	1	0	0	1	1	0	4
Rural Quota Candidate	0	0	1	0	0	0	0	0	1
Ex-Military Personnel	0	0	0	0	0	0	0	0	0
Kannada Medium Candidate	0	0	0	0	0	0	0	0	0
Physically challenged candidate	0	0	0	0	0	0	0	0	0
TOTAL	1	0	3	0	1	1	1	0	7

- C) Assistant Engineer (Ele) : BE (Electronics and Telecommunication)/ BE(Electronics and Communication).

Horizontal Reservation	SC	ST	GM	Cat I	Cat IIA	Cat IIB	Cat IIIA	Cat IIIB	Total
General Candidate	1	0	2	0	0	0	0	0	3
Women Candidate	0	0	1	0	1	0	0	0	2
Rural Quota Candidate	0	0	0	0	0	0	0	1	1
Ex-Military Personnel	0	0	1	0	0	0	0	0	1
Kannada Medium Candidate	0	0	0	0	0	0	0	0	0
Physically challenged candidate	0	0	0	0	0	0	0	0	0
TOTAL	1	0	4	0	1	0	0	1	7

- D) Assistant Engineer (Civil) : BE (Civil Engineering) / AMIE sections A&B (Civil).

Horizontal Reservation	SC	ST	GM	Cat I	Cat IIA	Cat IIB	Cat IIIA	Cat IIIB	Total
General Candidate	0	1	1	1	1	0	0	0	4
Women Candidate	0	0	1	0	0	0	0	0	1
Rural Quota Candidate	0	0	1	0	0	0	0	0	1
Ex-Military Personnel	0	0	0	0	0	0	0	0	0
Kannada Medium Candidate	0	0	0	0	0	0	0	0	0
Physically challenged candidate	0	0	1	0	0	0	0	0	1
TOTAL	0	1	4	1	1	0	0	0	7

- E) Assistant Accounts Officer :- For M.Com/MBA (Finance)/ pass in ICWA.

Horizontal Reservation	SC	ST	GM	Cat I	Cat IIA	Cat IIB	Cat IIIA	Cat IIIB	Total
General Candidate	1	0	5	1	1	1	1	1	11
Women Candidate	2	1	7	1	2	1	0	1	15
Rural Quota Candidate	2	0	5	0	2	0	0	0	9
Ex-Military Personnel	0	0	2	0	0	0	0	0	2
Kannada Medium Candidate	0	0	1	0	0	0	0	0	1
Physically challenged candidate	1	0	1	0	1	0	0	0	3
TOTAL	6	1	21	2	6	2	1	2	41

- F) Junior Engineer (Electrical) :- For Diploma in Electrical Engineering.

Horizontal Reservation	SC	ST	GM	Cat I	Cat IIA	Cat IIB	Cat IIIA	Cat IIIB	Total
General Candidate	2	0	9	0	3	1	1	1	17
Women Candidate	5	1	14	1	5	1	1	2	30
Rural Quota Candidate	4	1	13	1	4	1	1	1	26
Ex-Military Personnel	1	0	5	0	1	0	0	0	7
Kannada Medium Candidate	1	0	2	0	1	0	0	0	4
Physically challenged candidate	1	0	3	1	1	1	1	1	9
Project Displaced Candidate	0	0	2	0	0	0	0	0	2
TOTAL	14	2	48	3	15	4	4	5	95

- G) Junior Engineer (Electrical) :- For Diploma in Computer Engineering.

Horizontal Reservation	SC	ST	GM	Cat I	Cat IIA	Cat IIB	Cat IIIA	Cat IIIB	Total
General Candidate	0	0	1	0	0	0	0	0	1
Women Candidate	0	0	2	1	0	1	0	0	4
Rural Quota Candidate	1	0	1	0	1	0	0	0	3
Ex-Military Personnel	0	0	0	0	0	0	0	0	0
Kannada Medium Candidate	0	0	1	0	0	0	0	0	1
Physically challenged candidate	0	1	0	0	0	0	0	0	1
Project Displaced Candidate	1	0	0	0	0	0	0	0	1
TOTAL	2	1	5	1	1	1	0	0	11

H) Junior Engineer (Electrical) :- For Diploma in Electronics / Telecommunication Engineering.

Horizontal Reservation	SC	ST	GM	Cat I	Cat IIA	Cat IIB	Cat IIIA	Cat IIIB	Total
General Candidate	0	0	0	0	0	0	0	0	0
Women Candidate	1	0	1	0	0	0	1	0	3
Rural Quota Candidate	0	0	1	0	0	0	0	0	1
Ex-Military Personnel	0	0	0	0	0	0	0	0	0
Kannada Medium Candidate	0	0	0	0	0	0	0	0	0
Physically challenged candidate	0	0	0	0	0	0	0	0	0
Project Displaced Candidate	0	0	1	0	1	0	0	0	2
TOTAL	1	0	3	0	1	0	1	0	6

I) Junior Engineer (Civil) :- For Diploma in Civil Engineering.

Horizontal Reservation	SC	ST	GM	Cat I	Cat IIA	Cat IIB	Cat IIIA	Cat IIIB	Total
General Candidate	1	1	1	1	1	0	0	0	5
Women Candidate	0	0	1	0	0	0	0	0	1
Rural Quota Candidate	0	0	1	0	0	0	0	0	1
Ex-Military Personnel	0	0	0	0	0	0	0	0	0
Kannada Medium Candidate	0	0	0	0	0	0	0	0	0
Physically challenged candidate	0	0	0	0	0	0	0	0	0
Project Displaced Candidate	0	0	0	0	0	0	0	0	0
TOTAL	1	1	3	1	1	0	0	0	7

J) Assistant :- For Holders of a Bachelors Degree or equivalent qualification.

Horizontal Reservation	SC	ST	GM	Cat I	Cat IIA	Cat IIB	Cat IIIA	Cat IIIB	Total
General Candidate	3	1	13	1	3	1	1	1	24
Women Candidate	6	1	18	2	6	2	2	2	39
Rural Quota Candidate	5	1	15	1	5	1	1	2	31
Ex-Military Personnel	1	0	6	0	1	0	0	0	8
Kannada Medium Candidate	1	0	3	0	1	0	0	0	5
Physically challenged candidate	1	1	3	1	1	1	1	1	10
Project Displaced Candidate	1	0	3	0	1	0	0	0	5
TOTAL	18	4	61	5	18	5	5	6	122

K) JuniorAssistant :- For PUC or equivalent qualification.

Horizontal Reservation	SC	ST	GM	Cat I	Cat IIA	Cat IIB	Cat IIIA	Cat IIIB	Total
General Candidate	3	1	7	1	3	1	1	1	18
Women Candidate	3	1	11	1	3	1	1	1	22
Rural Quota Candidate	3	1	10	1	3	1	1	1	21
Ex-Military Personnel	1	0	3	0	1	0	0	0	5
Kannada Medium Candidate	0	0	2	0	0	0	0	0	2
Physically challenged candidate	1	0	2	0	1	0	0	0	4
Project Displaced Candidate	0	0	2	0	0	0	0	0	2
TOTAL	11	3	37	3	11	3	3	3	74

Note:

Selected candidates will be posted to any place within the jurisdiction of MESCOM and not transferable to any other Escoms/KPTCL.

2) Requisite Qualification:

1	Assistant Engineer (Ele)	Should possess/acquire BE of a recognized University/ Institute or AMIE (India) qualification in a)Electrical b) Computer Science c) Information Science d) Information Technology e) Electronics & Telecommunications f) Electronics & Communication.
2	Assistant Engineer (Civil)	Should have a degree in civil Engineering of a recognized University or equivalent qualification or pass in AMIE (India).
3	Assistant Accounts Officer	Should be a M.Com Graduate of a recognized University or pass in ICWA/MBA (Finance)
4	Junior Engineer (Elec.)	Should have a Diploma in Electrical Engineering or Computer Science or Electronics/ Telecommunication of a Polytechnic of the State of Karnataka or Equivalent qualification.
5	Junior Engineer (Civil.)	Should have a Diploma in Civil Engineering of a Polytechnic of the State of Karnataka or Equivalent qualification.
6	Assistant	Should be a holder of a Bachelor degree or Equivalent qualification of any recognized University in the State of Karnataka.
7	Junior Assistant	Should have PUC qualification or Passed Equivalent Examination or Diploma in Accountancy and Auditing or in Accountancy and Costing awarded by the State Council of Vocational Education Government of Karnataka

Note :

- i. Candidates possessing qualification in disciplines/ branches other than what is specified above need not apply.
- ii. The percentage of marks obtained in all the years if the Exams are held on annual basis, if the same is on semester basis, the percentage of marks obtained in all the semesters will be considered.
- iii. Candidates who have appeared for the qualifying examination but whose results are not declared before the last date fixed for receiving applications, need not apply.
- iv. Should have basic functional knowledge of computers.
- v. Should have knowledge of Kannada in reading and writing.
- vi. Selected candidates during the probationary period should pass in the training and also in the departmental examinations.

3) Eligibility:

Candidates who have obtained minimum percentage of marks as prescribed below in the respective qualifying examinations only are eligible to apply for the posts.

Sl No	Category	Percentage
(a)	For applicants belonging to General Merit category	60%
(b)	For applicants belonging to category I, IIA, IIB, IIIA, IIIB	50%
(c)	For applicants belonging to SC/ST	Pass class

4) **Selection :**

Recruitment to these posts of shall be made purely on the basis of the marks secured in the Aptitude Test, duly following reservation policy of Government of Karnataka.

5) **Aptitude Test:**

Aptitude Test of two (2) hours duration will be conducted for 100 marks with multiple choice answers. Each question will carry One (1) mark. There will be negative marking and 0.25 marks shall be deducted for each wrong answer. There will be no marks for unanswered question. The candidates will have mark on the OMR answer sheets.

Candidates will have to appear for the Aptitude Test in any one of the following preferred centres:

1. **Mangaluru**
2. **Udupi**
3. **Shivamogga**
4. **Chikamagaluru**
5. **Others**

- Candidates may indicate any two centers in the order of their preference. In case of inability to consider their options nearest test center to the preferred center will be allotted.
- List of eligible candidates for Aptitude Test along with other details viz., date, time & venue will be published in MESCOM Web Site at a later date (i.e., www.mesco.in)

6. **Kannada Language Test:**

Candidates should have studied Kannada as one of the subjects in SSLC or equivalent examination.

Those who have not studied Kannada such candidates are required to pass a Kannada Language Test. **Candidates who pass the Kannada Language test only will be eligible for selection process.**

Note: Candidates who have passed the SSLC examination or any examination declared as equivalent to by the State Government or any examination higher than SSLC examination in which Kannada is the main language or second language or an optional subject (but not one of the subject in a composite paper) or if they have studied & passed in Kannada medium are exempted from passing the compulsory Kannada language test”.

Date and venue of Kannada language test will be intimated separately through MESCOM Website.

7. **Age:**

The candidates should have attained the age of 18 years as on the last date fixed for receipt of application and shall not be more than;

- i) 35 years in case of General Merit candidates.
- ii) 38 years in case of Category IIA, IIB, IIIA and IIIB candidates.
- iii) 40 years in case of SC/ ST and Category I candidates.

Note:

- a) For Ex-military Personnel (Ex-MP), the above age limit is relaxable by 3 years plus the number of years of service rendered by them in the Armed Forces of the Union of India not exceeding 45 years of age on the last date prescribed for receiving the application.
- b) In respect of in service employees, the upper age limit is relaxable by the number of years of continuous service rendered by them, subject to a maximum of 7 years.
- c) The candidates who were appointed directly on contract basis (Not engaged through an Agency) by KPTCL/ESCOMs and Other Public Sector Electricity Utilities in the areas of Transmission/Distribution and with work experience of minimum 5 years and above, the age limit shall be relaxed by 5 years over the age limit prescribed for applicants for direct recruitment.
- d) For the Post of Assistants/Junior Assistants, those who have worked directly as ledger clerks on contract basis (Not engaged through an Agency) the age limit shall be relaxed to the extent of period of contract employment they have served.

8. Application Fee:

The application fees prescribed for applying to the said posts is as follows:

- i. Rs. 500/- (Rupees Five Hundred only) in respect of candidates belonging to General Candidate and Category I, IIA, IIB, IIIA, IIIB.
- ii. Rs. 250/- (Rupees Two Hundred and Fifty only) in respect of candidates belonging to SC/ST Category.
- iii. Physically Handicapped candidates are exempted from payment of Application Fee.

9. Submission of Application:

- a) Applications should be submitted strictly “ONLINE” by logging on to MESCOM website www.mesco.in . Applications will not be accepted by any other mode.
- b) The candidates should fill up the e-mail ID and mobile number in the application since, future correspondence with them will be over e-mail (or SMS if necessary).
- c) The website will be kept open for submitting online applications from **16.01.2016 to 15.02.2016** The last date for submission of **application is 15.02.2016 upto 17.00 hrs (5.00PM)**.
- d) The candidates are allowed to apply only once and application once submitted cannot be altered under any circumstances.
- e) Payment should be made in e-post offices in Karnataka State from **16.01.2016 to 16.02.2016**. The last date for payment of application fee is **16.02.2016**
- f) Fees paid once shall not be refunded under any circumstances or adjusted towards future recruitments.
- g) After submitting the ONLINE application the candidates should obtain the print Post Office payment challan generated in online and pay the requisite application fee along with applicable post office service charges in any computerized post offices in Karnataka and produce as when called by the MESCOM.
- h) After submitting the application ONLINE the candidates should obtain the print-outs of acknowledgement and produce as when called by the MESCOM.
- i) Candidates can also confirm their payment in www.karnatakapost.gov.in after 48hrs of payment. During the fee payment in post offices, if any clarifications are needed, candidates can contact post office helpline between 9.30 AM to 5.30PM in working days or e-mail to apmgbdco@gmail.com. Post Office helpline Number – 080-22392668
- j) Candidates should submit the application well in advance without waiting for the last date prescribed for submission.

10. General Instructions:

- a) No person who has been convicted of an offence involving moral turpitude or who has been temporarily debarred or disqualified by the Union or any State Public Service Commission from appearing for examination or selections conducted by it shall ordinarily be appointed unless the Company after review of all the circumstances considers him/her suitable for such appointment.
- b) Candidates who obtain appointment by furnishing false information in the application are liable to be terminated.
- c) Postal address furnished in the application is final and no correspondence for change of address at a later date will be entertained.
- d) Before filling up the online application forms, the eligible candidates shall go through instructions made available in the website.
- e) Candidates are expected to know the criteria for claiming reservation under SC, ST, Categories I, IIA, IIB, IIIA, IIIB as well as norms for horizontal reservation under each quota prevailing in Government of Karnataka as on the last date prescribed for submission of application.
- f) The decision of MESCOM in matters relating to eligibility of candidates will be final and binding.
- g) Canvassing in any form for appointment will be a disqualification.
- h) Original documents/ Testimonials/ Certificates/ Records etc., shall be produced for verification only when called for.
- i) Only Indian citizens are eligible to apply.
- j) The MESCOM reserves the right to cancel the Employment Notification during any stage and without prejudice to issue fresh notification, if necessary.
- k) Candidates applied under Category but selected under General, their appointment order will be issue only after receipt of validity certificate from the concerned authority, irrespective of their selection (General /Category).
- l) No Correspondence or enquires will be entertained from candidates about the recruitment process. All relevant information at various stages of recruitment will be made available on the official website www.mesco.in

11. Horizontal Reservation:

a) Rural Quota

Candidates claiming reservation under Rural quota should have studied from 1st to 10th standard in rural areas. The **Rural Study Certificate** should be produced in the format prescribed in GO No. DP AR 96 SRR 2005 dated 10.08.2005, duly attested by the Head Master of the School and countersigned by the concerned BEO.

b) Ex-Military/ Defence/ Personnel

Should possess Discharge Certificate for having served in Armed Forces

c) Kannada Medium Study Certificate

Should have studied in Kannada Medium from 1st to 10th Standard duly attested by the Head Master of the School and countersigned by the concerned BEO.

d) Project Authority Displacement Quota

The candidates should possess certificate issued by the concerned for having lost their Agriculture land/Residence for projects.

e) Physically Handicapped

The candidates who have more than 40% of disability can claim for reservation and the candidates are requested to enter their claiming for reservation and nature of disability in the online application.

Should possess a medical certificate issued by the competent medical authority to show physical % age of defect.

Note: The persons with the following nature of disability will only be considered for selection.

Sl.No	Name of the Post	Nature of Disability
1.	Assistant Engineer (Ele)	a. Locomotor Disability or Cerebral palsy (OL) b. Hearing Impairment
2.	Assistant Engineer (Civil)	a. Locomotor Disability or Cerebral palsy (OL&OA) b. Hearing Impairment
3.	Assistant Accounts Officer	a. Locomotor Disability or Cerebral palsy (OL, OA & BL) b. Hearing Impairment c. Low vision
4.	Junior Engineer (Ele)	a. Locomotor Disability or Cerebral palsy (OL) b. Hearing Impairment
5.	Junior Engineer (Civil)	a. Locomotor Disability or Cerebral palsy (OL&OA) b. Hearing Impairment
6.	Assistant	a. Locomotor Disability or Cerebral palsy (OL, OA , BL & OAL) b. Hearing Impairment c. Low vision d. Blind
7.	Junior Assistant	a. Locomotor Disability or Cerebral palsy (OL, OA , BL & OAL) b. Hearing Impairment c. Low vision d. Blind
OL : One Leg OA: One Arm BL: Both Legs OAL: One Arm and Leg		

**Sd/-
General Manager (A&HRD),
Corporate Office, MESCOM,
Mangalore.**